



ESG ANALYST - INTERNSHIP

Our investment team is looking for an intern who has studied management, sustainability, or financial markets. The internship is based in Paris, would begin in January 2026 and last 6 months.

About Comgest:

Comgest, a global asset management group with a single focus on equities, is 100%-owned by employees and founders. This broad partnership – of over 35 years – drives an unconstrained, quality growth and responsible investment approach that is applied to both developed and emerging markets. With headquarters in Paris and offices across Europe, Asia-Pacific and North America, Comgest serves investors around the world who share our long-term investment horizon. With more than 200 employees of 30 different nationalities, Comgest serves a diverse global client base and manages assets of over €30bn (unaudited data as of 30 December 2023).

Job Description:

The company's investment philosophy combines a fundamental "stock picking" approach, integrating ESG from research to every step of our investment processes. We consider Stewardship and engagements as part of our fiduciary duties.

General Overview of Responsibilities:

This internship will help you understand the work of an ESG Analyst. You will work closely with our ESG Analysts/Portfolio Managers from relevant teams (strategies: Europe, Global, Emerging Markets, Asia) to help better understand companies' performances, risks, and opportunities. Within the ESG team, and in conjunction with the ESG Analysts/Portfolio Managers, you will oversee various assignments such as:

- ESG analysis of companies in the covered area (Europe, Global, Emerging Markets, Asia)
- Drafting of ESG memos and companies' assessments
- Monitoring portfolios
- Searching for engagement opportunities
- Participation in company meetings
- Writing ESG reports
- Specific sector studies, updating portfolio monitoring tools, etc.

Profile:

- Student in final year of university (master's degree) or on a gap year
- 1st experience in asset management (desirable)
- Strong interest in financial markets, and especially in economic and financial news
- Very good knowledge of Excel and, if possible, Bloomberg and/or FactSet
- Responsive, serious, adaptable, good interpersonal skills and a strong team spirit
- Detail-oriented, capable of analysis and writing
- Strong ability to work in a team, in an international environment
- Fluent English is essential, both written and spoken
- French and/or other language is a plus

To apply:

Send CV + cover letter to: recruitment@comgest.com Please specify your availability dates.

Comgest is an Equal Employment Opportunity/Affirmative Action Employer.

We are committed to attracting a talented and diverse workforce, and to fostering an open, collaborative culture of inclusivity because we believe multiple perspectives lead to more informed investment and business decisions. We welcome people with diverse life experiences, fresh ideas, and specialized subject-matter expertise.

Comgest S.A.

17 Square Edouard VII 75009 Paris Tél: +33 (0) 1 44 94 19 00 Fax: +33 (0) 1 44 94 19 57 info@comgest.com www.comgest.com