



**Iceberg
Data Lab**

Enabling Sustainable Goals

19, Boulevard poissonnière
75002 Paris

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icebergdatalab.com

Job offer – Permanent position- Head of ESG Analysts Research

Iceberg Data Lab is a Fintech developing data solutions to help financial institutions assessing their portfolios' environmental impact with a strong focus on Climate and Biodiversity.

Our data solutions are used by our clients (Asset managers and Banks) to (1) quantify their environmental impact and (2) pilot their investment strategies according to their ESG goals. Faced with growing demand from regulators and stakeholders and mounting environmental risks, Financial institutions need reliable data solutions.

Missions and responsibilities:

- Manage the ESG Analysts Team and lead the following missions:
 - Steer the development of our sectoral models across all thematic;
 - Validate the publication of the database, ensure quality and integrity of the datasets ;
 - Steer the relationship with clients under licence, stakeholders and regulatory bodies;
 - Set individual objectives, run yearly appraisals of the Research team employees
 - Define the training programm of the ESG Analysts
 - Run the team's budget, including suppliers' selection

A key stake will be driving the team's growth to a double digit department spread on several offices (Today Paris, London, Frankfurt), including leading the recruiting process for the ESG Analysts team

- Seat in the Management Committee with the CEO, CTO, CFO and Head of Research;
- Seat in the Short-Term Committee validating production arbitrage with Tech and Sales;
- Coordinate with Modelling, Sales and Tech team in order ensure smooth processing within the company

Profile:

- A minimum of 10 years of experience in ESG; Financial or Industrial Research or Analysis;
- Scientific/engineering or economist background ;
- Analytical, communication and redaction skills are needed to thrive in that position,
- Basic French knowledge is required, Fluent English a must.

You will have the opportunity to be a part of the management team of a young, multidisciplinary and international team committed to accelerate the transition to a green, sober and fair economy. This is also an opportunity to join an innovative start-up with established products and commercial franchise.

We are looking for hard-working, motivated and rigorous professionals to join our team. We believe in leading by example. We are looking for professionals who are comfortable defending views which might be challenged internally or externally. Professionals supporting creative and innovative approaches, comfortable in wearing multiple hats and working in a start-up environment with changing priorities.



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Job details:

The Head of ESG Analysts reports to the CEO. The position is based in Paris.

Compensation depends on profile and experience.

We are attached to the Syntec Convention Collective. Benefits (health/life insurance, home-work travel expenses, Tickets Restaurants) come on top of salary. Part of the compensation can be equity-based.

Starting Date: Q3, 2023

Contact:

Please send your Resume (French or English) to the following address, along with a list of your published works, any references contact you deem useful and a cover letter outlining your interest in the position and your thoughts on what would be priorities of the ESG Analysts team at an ESG Data Provider.:

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