

JOB DESCRIPTION

Job Summary			
Job Title	Corporate Governance and Stewardship Analyst		
Business Unit	Core	Department/ Team	RI Coordination and Governance
Location	London	Reports to	Head of Sustainability Coordination and Governance
Identified Employee (YES / NO)			
Job Purpose (1-2 sentences describing why the job exists)	<p>Our aim is to play a key role in financing the transition to a greener and more sustainable world. Part of that involves encouraging companies in their transition journey through stewardship and focused shareholder engagement. This is a central pillar of responsible investment at AXA IM, and we therefore continuously review ways to make our stewardship strategy as efficient and impactful as possible.</p> <p>There are three essential ways to do this: clear objectives communicated to management; regular meetings to verify and evaluate progress and voting with conviction or pursuing other escalation techniques when required.</p> <p>Our stewardship activities and active dialogue with companies allows us to effectively monitor our investments, and ensure we maintain open channels which can enable change to the benefit of society, the planet – and ultimately our clients.</p> <p>The Corporate Governance and Stewardship analyst will play a key role in defining and implementing AXA IM's stewardship strategy.</p> <p>To apply, visit www.careers.axa.com</p>		
Key Accountabilities (4-8 key responsibilities describing “what” , “how” and “why”)			
<ul style="list-style-type: none">• Play a role in the coordination of the stewardship governance of AXA IM, including in particular the monitoring of shareholder engagement activities and escalation process• Contribute to the implementation of our corporate governance and voting policy – the analyst will support the teams on specific Annual General Meetings, notably by contributing to reflections around significant votes (including ESG resolutions) and support voting activities in specific markets• Participate to selected engagement with companies, including meetings with senior company representatives• Contribute to the review of the corporate governance and voting policy to ensure it remains up to date with market developments and AXA IM sustainability ambition• Help develop content to present the voting policy and updates as well as engagement research results to various stakeholders (presentation, reporting, etc.)• Contribute to any other stewardship or corporate governance-related efforts, if needed.• The analyst may also help support on other sustainability related topics (e.g. sustainable finance policy work, etc.).			
Key Job Dimensions			
Key Interfaces (internal and external people/organisations/committees)			
<u>Internal</u> <ul style="list-style-type: none">• RI Experts• Portfolio Managers• Analysts		<u>External</u> <ul style="list-style-type: none">• N/A	

<ul style="list-style-type: none"> Product Specialists 	
Role Requirements	
<p>Education/Qualifications</p> <ul style="list-style-type: none"> Masters degree relating to finance, corporate law, or sustainability. <p>Experience</p> <ul style="list-style-type: none"> Some experience of corporate governance analysis and proxy voting Communication skills to liaise with investment colleagues Demonstrable interest in wider responsible investment and ESG issues. <p>Knowledge and Skills</p> <ul style="list-style-type: none"> Project management and organisational skills First experience either in an advisory agency or an asset management firm Excellent communications skills - written and verbal Proven ability to work collaboratively in a team-based environment. Demonstrable interest in wider responsible investment and ESG issues Language skills: Proficient in English. French would be a plus. Knowledge of data visualization tools (e.g. Tableau, Power BI) would be a plus. 	
Date	
<p style="text-align: center;">DISCLAIMER</p> <p><i>The above job description is meant to describe the general nature work being performed; it is not intended to be constructed as an exhaustive list of all responsibilities, duties and detailed tasks required for the position. This Job Description does not state or imply that these are the only duties to be performed by the employee in this position. Employees will be required to follow other job-related instructions and to perform other job-related duties as necessary</i></p>	